Cultivating a Culture of Safety & Respect

Prevention, Outreach & Education Department
What does this look like at MSU?

TREATING OTHERS WITH DIGNITY & COMPASSION

Increased awareness and knowledge about important University policies
Who are we?

Office for Civil Rights & Title IX Education and Compliance (OCR)
civilrights.msu.edu

Office of Institutional Equity (OIE)
oie.msu.edu

Prevention, Outreach & Education Department (POE)
poe.msu.edu
Anti-Discrimination Policy (ADP)

MEMBERS OF THE UNIVERSITY COMMUNITY SHALL NOT:

Discriminate against or harass any member of the University community on the basis of a protected category.
Protected Categories

gender  color  age  gender identity  national origin

disability status  marital status  political persuasion  race  religion  height

veteran status  sexual orientation  weight
Relationship Violence and Sexual Misconduct Policy (RVSM)

The University prohibits gender discrimination in any of its programs or activities.

RELATIONSHIP VIOLENCE
Physical or sexual violence that occurs in a social or romantic relationship

STALKING
Two or more acts of observing, monitoring, threatening, or communicating with a person

SEXUAL MISCONDUCT
Includes sexual harassment, sexual exploitation, and sexual violence (rape and sexual assault)
Required RVSM Training at MSU

First Year Students
In-person Sexual Assault and Relationship Violence (SARV) Prevention Program

Second Year Students
In-person Bystander Network Program

Third, Fourth, + Year Students
Online refresher courses

Graduate Students
Online course specifically designed for graduate students

Faculty & Staff
Online course specifically designed for employees - must be completed at hire and then biennially
SPARTANS AGAINST VIOLENCE
Prevention programming specifically for MSU athletics department

GREEKS TAKE THE LEAD
Mandatory workshops for all fraternity and sorority students that are part of registered student orgs

TAILORED WORKSHOPS
Workshops specifically for LGBTQ students and international students

COMMUNITY EVENTS
It’s On Us Week of Action every fall & spring, Summit for faculty & staff in spring

Other Prevention Education Efforts
Specific departments/units, student organizations upon request.
Survivor Support Services

MSU has FREE & CONFIDENTIAL RESOURCES FOR PEOPLE IMPACTED BY RVSM
MSU SEXUAL ASSAULT PROGRAM

Offers specialized therapy, group therapy, and advocacy to survivors of sexual violence. 24-hour crisis line & web-based crisis chat available 7 days/week 10a-10p
go.msu.edu/SAP

MSU SAFE PLACE

Offers advocacy, emergency shelter on campus, safety planning, and counseling to survivors of relationship violence and stalking.
safeplace.msu.edu
We’re committed to doing more.

We have taken deliberate and meaningful action in the last year to be more aware and more accountable. We are committed to building on these efforts, to acting more thoughtfully, and to creating solutions for a safer, more secure and more supportive university.
WEBSITE
poe.msu.edu

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