### Who Is Required to Report RVSM?

ALL MSU "responsible employees" (with few exemptions) and volunteers are expected to promptly report relationship violence, stalking, sexual misconduct and retaliation that they observe or learn about.

Examples of "responsible employees" and volunteers are:
- Fraternity & Sorority Life Staff
- Chapter Advisors
- Teaching Assistants (TAs)
- Resident Assistants (RA’s)
- Professors

### Incapacitation

Incapacitation is when someone is intoxicated to the point where they unable to make informed and rational decisions. One is not able to consent to any sexual acts if they are incapacitated.

**Signs of incapacitation include:**
- Vomiting
- Slurring words
- Passing out
- Unconscious
- Unable to hold bladder
- Blacking out
- Unable to stand or move under their own power

### Medical Amnesty

Fear of getting in trouble should never stop someone from calling for help when a crime is taking place or if someone may have alcohol poisoning.

If you call MSU Police to help someone who has been assaulted (or has drunk too much) but either one of you is underage and have been drinking, both you and the person that you are trying to assist are protected under the medical amnesty policy and will not face criminal prosecution.

### Where to Report

If you would like to report an incident of relationship violence, sexual misconduct or stalking, you may contact the following:

**MSU Police (MSU PD)**
- (517) 355-2221
- police.msu.edu

**Office of Institutional Equity**
- (517) 353-3922
- 4 Olds Hall, oie.msu.edu

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**For additional training requests, information or FAQs, please visit the Prevention, Outreach and Education Department at POE.MSU.EDU**
### Tips to Intervene

**If you think someone may be in trouble, here are some ways that you could de-escalate the situation.**

- If you are at a party and notice someone being isolated, find their friends.
- Create a distraction like telling the person who might be in trouble that their friend is looking for them.
- Directly ask the person who might be in trouble if they are okay.
- If you think they are in immediate danger, find a sober monitor (if applicable) or call 911.

### THE DO’S...

- Let them know that **you believe them**, that **you support them**, and that **it is not their fault**
- Ask **HOW** you can support or help that person
- **Validate** their feelings and experience
- Keep the **focus on the survivor and their feelings**, not your own
- Be comfortable with **silence**
- **Get prepared** for future conversations if they decide to reach out again
- Inform them of **confidential resources**

### THE DON'TS...

- Do **not probe for information**; it is not necessary to know all the details
- Do not pressure them on their next steps
- Do not pressure them to **NOT** tell others
- Avoid asking “why” questions
- Avoid **judgement**
- Do **not gossip** or tell others about it
- Do not define their experiences
- Do not let incidents of relationship violence or sexual misconduct go through your chapter’s judicial process

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**Survivor Resources (Exempt From Reporting)**

**ON CAMPUS:**
- MSU Center for Survivors (517) 372-6666 [crisis line] centerforsurvivors.msu.edu [Visit website to access crisis chat]
- MSU Safe Place (517) 355-1100 safeplace.msu.edu

**OFF CAMPUS:**

**Additional Resources (Exempt From Reporting)**

- MSU Office of the University Ombudsperson (517) 353-8830 ombud.msu.edu
- MSU Counseling and Psychiatric Services (CAPS) (517) 355-8270 caps.msu.edu
- MSU LBGT Resource Center (517) 353-9520 lbgtrc.msu.edu

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**To learn more about services offered by these and additional resources, please visit the Prevention, Outreach and Education website at POE.MSU.EDU**