

# Confidential Resources



## MSU Center for Survivors

Services available to all students: individual therapy, support groups, crisis intervention and advocacy

Services available to faculty & staff: crisis line/chat and advocacy services

24-hour crisis line: 517-372-6666

7 days/week 10am-10pm crisis chat

[centerforsurvivors.msu.edu](http://centerforsurvivors.msu.edu)

## MSU Safe Place



Resource for relationship violence and stalking survivors.

Services available to all students, faculty, staff and local community members: individual therapy, support groups, advocacy, and emergency shelter

[safeplace.msu.edu](http://safeplace.msu.edu)

## End Violent Encounters



Lansing community resource for domestic and sexual violence survivors.

Services available to any survivor: individual therapy, support groups, advocacy, and emergency shelter

24-hour crisis line: 517-372-5572

[eveinc.org](http://eveinc.org)

For a comprehensive list of resources visit: [poe.msu.edu/resources](http://poe.msu.edu/resources)

# PREVENTION OUTREACH & EDUCATION Resource Guide *for Faculty & Staff*



# RVSM Policy & Reporting

The Policy on Relationship Violence and Sexual Misconduct (RVSM) prohibits University community members from engaging in relationship violence, stalking, or sexual misconduct.



## RELATIONSHIP VIOLENCE

Physical or sexual violence committed by a person who is/ has been in a romantic relationship with the victim.



## STALKING

Engaging in a course of conduct directed at a specific person that would cause a reasonable person to feel fear or emotional distress.



## SEXUAL MISCONDUCT

**Sexual harassment:** unwelcome sexual advances, requests for sexual favors, or other unwelcome behavior of a sexual nature that is persistent, pervasive, or severe.

**Sexual exploitation:** attempting to take non-consensual or abusive sexual advantage of another for one's own benefit, or to benefit others.

**Sexual violence:** attempted or completed sexual penetration or

For the full RVSM Policy, including in-depth definitions go to: [civilrights.msu.edu](http://civilrights.msu.edu)

As a MSU employee, you are a **mandatory reporter**. This means that if you observe or learn about anything related to relationship violence, stalking, or sexual misconduct (RVSM) you must report it immediately to the Office of Institutional Equity (OIE) and MSU Police Department.

**Reporting**

**OIE**

**MSU PD**

[oie.msu.edu](http://oie.msu.edu)

[police.msu.edu](http://police.msu.edu)

**Contacts**

(517) 353-3922

(517) 355-2221

# Supporting Survivors

*Tips on how to support someone through the reporting process who is or has been impacted by relationship violence, stalking, or sexual misconduct:*



## BE TRANSPARENT

Tell student and/or colleagues that you are a mandatory reporter. Ideas may be: including this in your syllabus or talking about it at a staff meeting.



## DON'T OVERSTEP

You do not need to ask for details. It's important to remember your role. Refrain from giving advice— instead refer them to resources. Leave it to the professionals on campus to investigate cases— don't get involved.



## ASK OPEN-ENDED QUESTIONS

Avoid prying or asking “why” questions, instead try, “What do you need?” or “How can I help?”



## CONNECT TO RESOURCES

Offer confidential resources to the survivor— listed on the back of this brochure.



## CONVEY THE FOLLOWING MESSAGE:

***I BELIEVE YOU.***

***I SUPPORT YOU.***

***IT'S NOT YOUR FAULT.***